

WHY THE MARINE CORPS?

As a college senior, you may be thinking about what you'll do after earning your degree. As a graduate, you may be considering a career change. If you are interested in learning how to lead, shouldering enormous amounts of responsibility and developing analytical and interpersonal skills that are crucial to executive management, consider becoming an officer in the United States Marine Corps. You'll find rewards, challenges, and excitement that few other careers can match.

Unlike the other American armed services, the Marine Corps does not have its own service academy. We prefer to find potential leaders among America's college and university undergraduates and graduates.

The Marine Corps officer programs are designed to bring out the best in you by putting you through the toughest training and evaluation you have ever faced. We make no apologies for the fact that our Officer Candidate School is extraordinarily challenging. It has to be. Marine Officers take on responsibilities well beyond their years. The training will force you to search your own desire and commitment to succeed in the face of extreme adversity. To excel, it takes someone who is a self-starter, reliable—someone who doesn't settle for second best or for a job half done.



“What sets the Marine Corps apart from other training institutions—and in particular, from an MBA program...is that it unabashedly favors breeding generic, high-speed chaos-proof leadership. Experts and specialists are a dime a dozen. What the world needs is someone who can grasp the workings of an entire organization, understand people, and motivate them.” -Inc. Magazine, April 1998

WHAT IS A COMMISSIONED OFFICER?



As a Commissioned Officer, the President of the United States, with the consent of the U.S. Senate, places *“special trust and confidence”* in you to protect our Constitution. You distinguish yourself as one who possesses the character, leadership, and intellectual capacity to lead America's sons and daughters in the daily defense of our way of life – and into harm's way if called upon. On the basis of your commission you, as an officer, are afforded uncommon authority, incredible responsibility, and total accountability. On the basis of this commission, you are also granted special status and privileges in our society.

BUILDING A CORPS OF LEADERS

The common denominator for Marine officers is leadership. Marine officers must lead and are selected based on their potential to lead and to continue to develop as leaders. After selection and commissioning, the Marine Corps devotes nearly an entire year to training new officers before they take charge of enlisted Marines. You'll be entirely prepared for that moment when you first stand before your Marines and utter the words, “Follow me.” Read on to find out more about our officer programs.

OFFICER CANDIDATE CLASS

Officer Candidate Class (OCC) is designed specifically for **college seniors and graduates** with ambitions to become a Marine Corps officer. Candidates in this program attend a ten-week course at Officer Candidates School (OCS) in Quantico, Virginia. Those who graduate from OCS are offered a commission as a Marine officer, and those who accept are immediately assigned to active service and begin attending The Basic School.

Officer Candidate Class—Aviation Option: This program is designed for seniors and graduates who are interested in becoming pilots. Those who qualify and are selected for this program will be **guaranteed assignment to flight training** for designation as Marine Corps Aviators.



Officer Candidate Class—Law Option: This program is designed for students who have graduated from law school and are preparing for or have passed their Bar examination. Those selected will be **guaranteed to serve as Judge Advocates (attorneys) for the Marine Corps**. You will receive constructive service time for your years in law school, which means accelerated promotions to the ranks of First Lieutenant and Captain. Upon completing The Basic School, you will attend the Naval Justice School in Newport, Rhode Island. Then you will begin serving as a Marine Corps Judge Advocate.

OFFICER CANDIDATE CLASS
BASIC ELIGIBILITY REQUIREMENTS

- U.S. Citizen
- Education:
 - Undergraduate senior or graduate from an accredited four-year college or university
 - Minimum grade point average of 2.0
- Open to men and women
- Less than 30 years old when commissioned a Second Lieutenant
- Standardized Test Scores (any one of the following to qualify)
 - ACT combined Math and English score of 45 or better
 - SAT score of 1000 or better
 - ASVAB score of 74 or better AFQT
- Medical
 - Pass Armed Forces Entrance Physical
- Physical Fitness
 - Men's Physical Fitness Test (PFT) consists of maximum crunches in two minutes, maximum pull-ups, and a timed three-mile run
 - Women's Physical Fitness Test (PFT) consists of maximum crunches in two minutes, maximum flexed arm hang, and a timed three-mile run
 - Score of 225 points is the minimum standard for qualification. Refer to the PFT scoring chart in this document
 - Meet the Marine Corps' height and weight standards. Refer to the height and weight chart in this document
 - Meet the Marine Corps' body fat standards: 18% males, 26% females
- Moral
 - Be of solid moral character
 - No felony convictions
 - Misdemeanors evaluated on a case-by-case basis
- Whole Person Concept
 - The Marine Corps not only evaluates test scores but also considers external activities such as community activities, school activities, sports participation, and work experience to select those candidates who will attend Officer Candidate School.

OCC AVIATION ADDITIONAL REQUIREMENTS

- No more than 27.5 years when commissioned a Second Lieutenant
- Pass the Navy/Marine Corps Aviation Selection Test Battery (ASTB)
- Be found medically qualified for flight training
- Minimum vision requirements are 20/40 -- correctable to 20/20

OCC LAW ADDITIONAL REQUIREMENTS

- Be a full-time college senior enrolled in 12 or more credit hours
- Third-year law student at or graduate from an ABA-accredited law school.
- LSAT score of 150 or better
- Less than 33 years old when transitioning to active duty

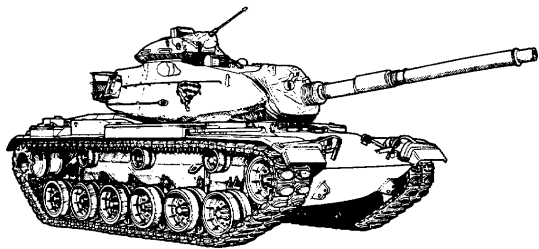
THE OFFICER PROGRAMS PROCESS

Prospect Phase-During this phase, you will gather information in order to make a *well-informed decision*. The Officer Selection Officer will initially screen you to determine your qualification to apply for a Marine officer program, conduct an interview or perhaps several interviews, and answer all of your questions. The aim in this phase is to ensure that you know enough about the Marines to make a well-informed decision, and for both you and the Officer Selection Officer to confirm that you are, indeed, Marine Corps officer “material.” Married prospects are encouraged to bring their spouse to the interview(s). Information about Marine officer programs can come from a variety of sources, but the best source, by far, is the Officer Selection Officer. Other resources include publications, pamphlets, and brochures, insights provided by current and former Marines officers, the Marine Corps Officer Opportunities CD ROM, and Marine officer web-site: <http://www.marineofficer.com>. Your goal should be to learn as much as you can about our programs and what Marine officers do in order to make a sound decision about whether to pursue an application for one of our programs.



Applicant Phase- During this phase, you will apply for acceptance to a Marine officer program. The process consists of several different steps, to include mental testing (as required), a physical exam at a Military Entrance Processing Station, a physical fitness test, a background check, and gathering your academic credentials. This phase can be accomplished in a short period of time for applicants who meet the qualification standards. At times, an applicant will not initially meet the standard in a particular area. Through dedicated time and work, these prospects can rise to meet the standards for qualification. The Marine Corps is looking for the applicant who is willing to demonstrate dedication and determination. This phase culminates with the applicant’s “package” the National Marine Officer Candidate Selection Board for review and competitive consideration. The Board convenes several times throughout the year to select the most highly qualified applicants. Once selected, you become a Marine Officer Candidate.

Candidate Phase-This phase is broken down into two stages: pre-OCS and OCS. During the pre-OCS period, you continue to learn what will be expected of you at OCS and prepare yourself to meet those expectations. The Officer Selection Officer will continue to prepare you both mentally and physically for the rigors of OCS. The OCS period starts when you ‘ship’ from the Officer Selection Station to Quantico, Virginia. Your Pay Entry Base Date starts here...an important date impacting your pay as an officer. You will attend OCS for ten weeks during one of three Officer Candidate



Classes convened annually. OCS is designed to test you, to ensure that you possess the physical capabilities, character, intellect, and leadership potential required of all Marine officers. As stated previously, upon completion of OCS you will be offered a commission, and you will decide at this point to accept or decline your commission. If you accept your commission you will be appointed to the rank of Second Lieutenant and assigned to active duty (ground

officers and lawyers for four years; aviators for six to eight years upon graduation from college).

“Some people have spent an entire lifetime wondering if they have made a difference in this world. The Marines don’t have that problem.” -Ronald Reagan

Marine Officer Initial Training Phase-All Marine officers begin their active service by attending The Basic School (TBS) for a period of about six months. As the name implies, TBS will give you the basic skills needed to serve as a company grade officer in the Fleet Marine Force. At OCS, you prove that you possess the potential to be a Lieutenant of Marines. At TBS, you learn how to be an effective lieutenant before assuming your first assignment leading Marines. Upon completion of TBS, you will be assigned to your Military Occupational Specialty (MOS) School. Officers with an aviation guarantee will begin flight training in Pensacola, Florida. Officers with a Judge Advocate guarantee will attend Naval Justice School in Newport, Rhode Island. Ground officers are assigned their particular MOS near the completion of The Basic School – a decision that takes into account your personal desires, your performance at TBS, and the needs of the Marine Corps. You will attend the appropriate MOS school based on this assignment. Upon completion of your MOS school, you will be assigned to the Fleet Marine Force.

PAY AND BENEFITS

Candidate Status:

- You will be paid as an E-5 while attending ten weeks of OCS
-Approximately \$ 3,600.00 single candidates; \$ 4,900.00 married candidates

Marine Officer Status:

- Your salary as a Second Lieutenant will exceed \$ 40,000.00 per year with pay increases annually
- Full medical coverage for you and your family
- Full dental coverage and family plan
- 30 days' paid vacation annually
- Tuition assistance
- Post-graduate educational opportunities
- Retirement after 20 years of active service
- Adventure and daily professional challenge
- Transferable and marketable skills. *Inc. Magazine* has described Marine Corps officer training as “the best management training in the world.”
- Unmatched camaraderie, pride, and esprit de corps



“The credit belongs to the man who is actually in the area -- whose face is marred by dust, sweat, and blood... a leader who knows the great enthusiasms, the great devotions, and spends himself in a worthy cause -- who, at best if he wins, knows the thrills of high achievement, and if he fails, fails while daring greatly -- so that his place shall never be with those cold and timid souls who know neither victory nor defeat.”

–Theodore Roosevelt

WEIGHT STANDARDS FOR MARINES

Male Marines (regardless of age)

Height (inches)	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78
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Weight (pounds)

Minimum	105	106	107	111	115	119	123	127	131	135	139	143	147	151	153
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Maximum	160	165	170	175	181	186	192	197	203	209	214	219	225	230	235
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Woman Marines (regardless of age)

Height (inches)	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73
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Weight (pounds)

Minimum	90	92	94	96	98	100	102	104	106	109	112	115	118	122	125	128
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Maximum	121	123	125	127	130	134	138	142	147	151	156	160	165	170	175	180
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* MMPM OFFPROC – Figure 2-43.—Height and Weight Standards *

MARINE CORPS PHYSICAL FITNESS TEST SCORING

Points	Pullups/Flexarm/Crunches	Run(m/f)	Points	Pullups/Flexarm/Crunches	Run(m/f)				
100	20	70	100	18:00 / 21:00	50	10	45	50	26:20 / 29:20
99			99	18:10 / 21:10	49			49	26:30 / 29:30
98		69	98	18:20 / 21:20	48		44	48	26:40 / 29:40
97			97	18:30 / 21:30	47			47	26:50 / 29:50
96		68	96	18:40 / 21:40	46		43	46	27:00 / 30:00
95	19		95	18:50 / 21:50	45	9		45	27:10 / 30:10
94		67	94	19:00 / 22:00	44		42	44	27:20 / 30:20
93			93	19:10 / 22:10	43			43	27:30 / 30:30
92		66	92	19:20 / 22:20	42		41	42	27:40 / 30:40
91			91	19:30 / 22:30	41			41	27:50 / 30:50
90	18	65	90	19:40 / 22:40	40	8	40	40	28:00 / 31:00
89			89	19:50 / 22:50	39		39	39	28:10 / 31:10
88		64	88	20:00 / 23:00	38		38	38	28:20 / 31:20
87			87	20:10 / 23:10	37		37	37	28:30 / 31:30
86		63	86	20:20 / 23:20	36		36	36	28:40 / 31:40
85	17		85	20:30 / 23:30	35	7	35	35	28:50 / 31:50
84		62	84	20:40 / 23:40	34		34	34	29:00 / 32:00
83			83	20:50 / 23:50	33		33	33	29:10 / 32:10
82		61	82	21:00 / 24:00	32		32	32	29:20 / 32:20
81			81	21:10 / 24:10	31		31	31	29:30 / 32:30
80	16	60	80	21:20 / 24:20	30	6	30	30	29:40 / 32:40
79			79	21:30 / 24:30	29		29	29	29:50 / 32:50
78		59	78	21:40 / 24:40	28		28	28	30:00 / 33:00
77			77	21:50 / 24:50	27		27	27	30:10 / 33:10
76		58	76	22:00 / 25:00	26		26	26	30:20 / 33:20
75	15		75	22:10 / 25:10	25	5	25	25	30:30 / 33:30
74		57	74	22:20 / 25:20	24		24	24	30:40 / 33:40
73			73	22:30 / 25:30	23		23	23	30:50 / 33:50
72		56	72	22:40 / 25:40	22		22	22	31:00 / 34:00
71			71	22:50 / 25:50	21		21	21	31:10 / 34:10
70	14	55	70	23:00 / 26:00	20	4	20	20	31:20 / 34:20
69			69	23:10 / 26:10	19		19	19	31:30 / 34:30
68		54	68	23:20 / 26:20	18		18	18	31:40 / 34:40
67			67	23:30 / 26:30	17		17	17	31:50 / 34:50
66		53	66	23:40 / 26:40	16		16	16	32:00 / 35:00
65	13		65	23:50 / 26:50	15	3	15	15	32:10 / 35:10
64		52	64	24:00 / 27:00	14		14	14	32:20 / 35:20
63			63	24:10 / 27:10	13		13	13	32:30 / 35:30
62		51	62	24:20 / 27:20	12		12	12	32:40 / 35:40
61			61	24:30 / 27:30	11		11	11	32:50 / 35:50
60	12	50	60	24:40 / 27:40	10	2	10	10	33:00 / 36:00
59			59	24:50 / 27:50	9		9	9	33:10 / 36:10
58		49	58	25:00 / 28:00	8		8	8	33:20 / 36:20
57			57	25:10 / 28:10	7		7	7	33:30 / 36:30
56		48	56	25:20 / 28:20	6		6	6	33:40 / 36:40
55	11		55	25:30 / 28:30	5	1	5	5	33:50 / 36:50
54		47	54	25:40 / 28:40	4		4	4	34:00 / 37:00
53			53	25:50 / 28:50	3		3	3	34:10 / 37:10
52		46	52	26:00 / 29:00	2		2	2	34:20 / 37:20
51			51	26:10 / 29:10	1		1	1	34:30 / 37:30

Scoring: Points are assessed according to performance in each event. Maximum attainable score for any one event is 100 points, while 300 points represents an overall perfect score.

Events: The PFT is comprised of three events:

- a. Pull-ups (male), Flex Arm Hang (Female)
- b. Crunches – 2 minutes timed
- c. 3-mile timed individual run